



# TAMIL NADU GOVERNMENT GAZETTE

PUBLISHED BY AUTHORITY

No. 21]

CHENNAI, WEDNESDAY, MAY 27, 2015  
Vaikasi 13, Manmadha, Thiruvalluvar Aandu – 2046

## Part II—Section 2

Notifications or Orders of interest to a section of the public  
issued by Secretariat Departments.

### NOTIFICATIONS BY GOVERNMENT

#### CONTENTS

	<i>Pages.</i>		<i>Pages.</i>
BACKWARD CLASSES, MOST BACKWARD CLASSES AND MINORITIES WELFARE DEPARTMENT		LABOUR AND EMPLOYMENT DEPARTMENT	
Notification under the Wakf Act .. .. .	366	Minimum Wages Act:—Revision of Minimum Rates of Wages for Employment in Electronic Industry .. .. .	366-368
HOME DEPARTMENT		Employees State Insurance Act—Exemption to the permanent and temporary employees of the Kanyakumari Medical Mission, Neyyoor, Kanyakumari District for certain period .. .. .	368
Prisons Act:—			
Declaration of the Newly constructed Building at the premises of Central Prison, Madurai to be a Special Prison for Women .. .. .	366		
Declaration of the Conversion of Special Sub-Jail, Chengalpattu as District Jail .. .. .	366		

## NOTIFICATIONS BY GOVERNMENT

BACKWARD CLASSES, MOST BACKWARD CLASSES  
AND MINORITIES WELFARE DEPARTMENT

## Notification under the Wakf Act.

[G.O. (D) No. 17, Backward Classes, Most Backward Classes and Minorities Welfare (T2), 6th May 2015, சித்திரை 23, மன்மத, திருவள்ளூர் ஆண்டு-2046.]

No. II(2)/BCMBMW/247/2015.—The Government have carefully considered the appeal petition, dated 10-11-2014 preferred by Thiru B. Sattar under sub-section (2) of Section 65 of the Waqf Act, 1995 (Central Act 43 of 1995) to set aside the orders of the Tamil Nadu Waqf Board in its item No.51/2013 in Na.Ka.No.11196/12/B8/DGL. dated 12-09-2013 and the stay petition dated 10-11-2014. Stay was not granted. It is found that the Tamil Nadu Waqf Board had issued orders bringing the Mohideen Mosque Inam Waqf (G.S. No.248) of G. Thummalapatti, Nilakottai Taluk, Dindigul District under its direct management as Thiru B. Sattar has been functioning as an alleged hereditary Mutawalli without the recognition of the Tamil Nadu Waqf Board. After careful consideration of the issues in the appeal, Government have come to the conclusion that there is no illegality or incorrectness in the orders passed by the Tamil Nadu Waqf Board in item No.51/2013 Na.Ka.No.11196/12/B8/DGL, dated 12-9-2013. Accordingly the appeal petition and the stay petition preferred by Thiru B. Sattar is hereby rejected.

K. ARULMOZHI,  
Principal Secretary to Government.

## HOME DEPARTMENT

## Notifications under the Prisons Act.

## Declaration of the newly constructed building at the premises of Central Prison, Madurai to be a Special Prison for Women under the Act.

[G.O. Ms. No. 387, Home (Prison-IV), 6th May 2015, சித்திரை 23, மன்மத, திருவள்ளூர் ஆண்டு-2046.]

No. II(2)/HO/248/2015.—Under clause (1) of Section 3 of the Prisons Act, 1894 (Central Act IX of 1894), the Governor of Tamil Nadu hereby declares the newly constructed building at the premises of Central Prison, Madurai to be a Special Prison for Women for the detention of women prisoners belonging to Madurai, Dindugul, Sivagangai, Theni, Virudhunagar, Tirunelveli, Ramanathapuram, Kanyakumari and Tuticorin Districts.

## Deceleration of the Conversion of Special Sub-Jail, Chengalpattu as District Jail under the Act.

[G.O. Ms. No. 388, Home (Prison-IV), 6th May 2015, சித்திரை 23, மன்மத, திருவள்ளூர் ஆண்டு-2046.]

No. II(2)/HO/249/2015.—Under clause (1) of Section 3 of the Prisons Act, 1894 (Central Act IX of 1894), the Governor of Tamil Nadu hereby orders that the Special Subsidiary Jail Chengalpattu shall cease to be a special subsidiary Jail and also declares that the place hitherto used as a Special Subsidiary Jail and the newly constructed buildings appurtenant thereto, shall henceforth be a Prison, namely, District Jail, Chengalpattu.

APURVA VARMA,  
Principal Secretary to Government.

## LABOUR AND EMPLOYMENT DEPARTMENT

## Revision of Minimum Rates of Wages for employment in Electronic Industry under the Minimum Wages Act.

[G.O.(2D) No. 13, Labour and Employment (JI), 20th April 2015, சித்திரை 7, மன்மத, திருவள்ளூர் ஆண்டு-2046.]

No. II(2)/LE/250/2015.—The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into considera

tion on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

## DRAFT NOTIFICATION

In exercise of the Powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/433/2011, published at pages 365 to 367 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, dated the 19th October 2011, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Electronic Industry in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof.

## THE SCHEDULE

## Employment in Electronic Industry

Classes of Employees.	Minimum rates of basic wages per month.	
	Zone-A Rs. P.	Zone-B Rs. P.
(1)	(2)	
1. General Categories:		
(1) Sales Assistant	6404.00	6214.00
(2) Purchase Assistant		
(3) Assistant (Production Planning Control)	7055.00	6801.00
(4) Accountant		
(5) Steno		

(6) Typist	}	6404.00	6214.00
(7) Clerk/Office Assistant			
(8) Cashier/Store Assistant			
(9) Store-keeper	}	7055.00	6801.00
(10) Time Keeper			
(11) Driver	}	6404.00	6214.00
(12) Watchman/Chowkidar Security Guard			
(13) Peon/Attender/Office Boy			
(14) Mali/Waterman/Gardener/ Sweeper/Scavenger	}	5753.00	5650.00
(15) Receptionist/Telex or Telephone Operator.			

**II. Other Categories:**

**(A) Highly skilled:**

(1) Workshop Supervisor/ Assembling Supervisor	}	7055.00	6801.00
(2) Laboratory Analyst			
(3) Any other highly skilled category not classified above.			

**(B) Skilled:**

(1) Quality Inspector	}	6404.00	6214.00
(2) Technician/Technical Assistant			
(3) Mechanic			
(4) Die Maker			
(5) Draughtsman			
(6) Cameraman			
(7) Mechinist			
(8) Machine Operator			
(9) Miller			
(10) Die-Casting Operator			
(11) Moulder			
(12) Welder			
(13) Fitter			
(14) Turner			
(15) Electrician			
(16) Radio and Television Mechanic.			
(17) Computer Operator			
(18) Aligner			
(19) Maintenance Assistants on Machines (Electrical Electro-Mechanical, Mechanical and Electronics)			
(20) Any other skilled category not classified above.			

**(C) Semi-skilled:**

**Assembling Operation.—**

(1) Winding/Wiring/Fitting/ Soldering/Mounting/Testing and any other semi-skilled operations connected with assembling (with general qualification or no qualification)	}	5971.00	5866.00
(2) Planting Co-ordinator			
(3) Assembling Operator			
(4) Press Operator			
(5) Printing Operator			
(6) Punch Operator			
(7) Driller			
(8) Painter			
(9) Polisher			
(10) Any other semi-skilled category not classified above.			

**(D) Un-skilled:**

(1) Helper	}	5753.00	5650.00
(2) Cleaner			
(3) Mazdoor			
(4) Packer			
(5) Any other unskilled category not classified above.			

**Explanations.—**

(1) The classification of Zones and Category of employees shall be as follows:

**(a) Classification of Zones.—**

**Zone-A:** All District Head Quarters, Municipal Corporations and Municipalities.

**Zone-B:** Other places.

**(b) Classification of Category.—**

- (i) **Highly Skilled.-** Highly skilled employee is one who does the work which involves skill or competence of extraordinary degree and possesses supervisory ability.
- (ii) **Skilled.-** Skilled employee is one who is capable of working independently and efficiently and turning out accurate working. He must be capable of reading and working on simple drawing circuits and process, if necessary.
- (iii) **Semi-skilled.-** Semi-skilled employee is one who has sufficient knowledge of the particular trade or above to do respective work and simple job with the help of simple tools and machines.
- (iv) **Un-skilled.-** Un-skilled employee is one who possesses no special training and whose work involves the performance of the simple duties

which require the exercise of little or no independent judgement or previous experience although a familiarity with the occupational environment is necessary. His work may thus require in articles or goods.

(2) **Dearness Allowance.**— In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:—

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010 (that is, 161 points) (with base 2001=100) and for every rise of one point over and above 161 points, an increase of Rs. 35 (Rupees thirty five only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceding twelve months, that is, from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the average Chennai City Consumer Price Index Number for the previous year.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(4) To arrive at daily wages, the monthly wages shall be divided by 26.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

**Exemption to the permanent and temporary employees of the Kanyakumari Medical Mission, Neyyoor, Kanyakumari District for certain period under the Employees State Insurance Act.**

[G.O. (D) No. 175, Labour and Employment (L1), 7th May 2015, சித்திரை 24, மன்மத, திருவள்ளூர் ஆண்டு-2046.]

No. II(2)/LE/251/2015.—In exercise of the powers conferred by Section 87 read with Section 91-A of the Employees' State Insurance Act, 1948 (Central Act XXXIV of 1948), the Governor of Tamil Nadu in consultation with the Employees' State Insurance Corporation, hereby exempt the permanent and temporary employees of the Kanyakumari Medical Mission, Neyyoor, Kanyakumari District from the operation of the provisions of the said Act for the period from 8-5-2015 to 7-5-2016, subject to the following conditions:-

(1) The aforesaid management wherein the employees are employed shall maintain a Register showing the names and designations of the exempted employees.

(2) Notwithstanding this exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to, on the basis of the contributions paid prior to the date from which exemption granted by this notification operates.

(3) The contribution for the exempted period, if already paid shall not be refunded.

(4) The employer of the said management shall submit in respect of the period during which that management was subject to the operation of the said Act (hereinafter referred to as "the said period"), such returns in such form and containing such particulars as were due from it in respect of the said period under the Employees State Insurance (General) Regulations, 1950.

(5) Any Social Security Officer appointed by the Corporation under sub-section (1) of Section 45 of the said Act or other official authorised in this behalf shall, for the purpose of-

(i) verifying the particulars contained in any return submitted under sub-section (1) of Section 44 of the said Act for the said period; or

(ii) ascertaining whether registers and records were maintained as required by the Employees State Insurance (General) Regulations, 1950 for the said period; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and in kind, being benefits in consideration of which exemption is being granted under this notification; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said workshops and stores be empowered to—

(a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or

(b) enter any factory, establishment, office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found in charge thereof to produce to such Social Security Officer or other official and allow him to examine such documents, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or

(c) examine the principal or immediate employer his agent or servant, or any person found in such management office or other premises, or any person when the said Social Security Officer or other official has reasonable cause to believe to have been an employee; or

(d) make copies of or take extracts from any register, account book or other document maintained in such management office or other premises.

KUMAR JAYANT,  
Secretary to Government (In-charge).